

## **PPFP/CPF Faculty Hiring Incentive FAQs**

### **Q: What is the UC PPFP/CPF Faculty Hiring Incentive?**

**A:** The hiring incentive was initiated in 2003 to encourage UC campuses to consider current and former UC President's Postdoctoral Fellows for faculty appointments at the general campuses. In 2007, the incentive was extended to include UC campus Chancellor's Postdoctoral Fellows.

### **Q: Who is eligible for the hiring incentive?**

**A:** All UC President's and Chancellor's Postdoctoral fellows appointed in 2006 and forward except for those individuals who already have UC faculty appointments. Former fellows from 2006 and forward with faculty appointments at other institutions are eligible for as long as the incentive is in place.

### **Q: How much is the incentive?**

**A:** UC campuses that hire eligible UC President's and Chancellor Postdoctoral fellows receive \$85,000 per year for five years from the Office of the President.

### **Q: How does the incentive work?**

**A:** Each UC campus has its own procedures for implementing the hiring incentive. Departments interested in proposing a hire should contact the dean or Academic Personnel Office for more information about local procedures.

### **Q: Is there an official document describing the hiring incentive that can be shared with the department, the dean or the search committee?**

**A:** Yes, a copy of the [Provost's letter](http://ppfp.ucop.edu/info/documents/hiring-incentive-letter.9.4.13.pdf) approving the hiring incentive can be found on the PPFP website at <http://ppfp.ucop.edu/info/documents/hiring-incentive-letter.9.4.13.pdf>.

### **Q: Does the UC PPFP/CPF hiring incentive apply to faculty hiring at the UC Health Science schools?**

**A:** No, the incentive is funded with state money earmarked for undergraduate education, so the incentive only applies to faculty hiring at the general campuses. The UC Health Science schools do hire PPFP fellows through regular faculty hiring and several schools have indicated an interest in developing a PPFP hiring incentive for the Health Sciences.

### **Q: How many of recent PPFP/CPF hires went to the same campus where they did their fellowship?**

**A:** In the last 4 years, 10 out of 43 fellows were hired into tenure-track positions at the same campus that hosted their fellowships.

### **Q: Does the UC PPFP/CPF hiring incentive apply to research jobs at the UC-affiliated National Labs?**

**A:** No, the hiring incentive applies only to faculty hiring. However, the UC-affiliated National Labs are partner programs and are interested in considering UC President's and Chancellor's postdoctoral fellows for research appointments.

**Q: Does the UC PFP/CPF hiring incentive apply to University of Michigan President's Postdoctoral Fellows?**

**A:** No, but UC campuses are interested in considering candidates from the University of Michigan for faculty appointments.

**Q: Does the University of Michigan President's Postdoctoral Fellowship Program have a hiring incentive?**

**A:** For questions about the University of Michigan program, please see their website or contact someone from their program.